

Cultural Enrichment Committee Objectives

Revised 10/13/2020

Mission: Developing a more welcoming campus culture for Columbia College's Disproportionately Impacted (DI) student groups using events, professional development, and awareness opportunities

Action plan:	The college will undertake a series of activities designed to create a more welcoming environment for students identified in the Columbia College Student Equity Plan (additional groups may be added). Activities will include supporting cultural events or clubs, restoring the GSA Club, expanding the Serving Native Students Group, promoting the Overcome - Foster Youth Organization, supporting the new charter of Pasion Latina, reinvigorating the Veterans Club, and supporting events related to disabled student awareness.
African American Females	Recruit African American students and explore the possibility of chartering a Black Student Union or <i>Umoja</i> Program. Possible Events: Create a Kwanza exhibit during the month of December and a Black History Exhibit in February Committee Representative: Tira Lawhorn & Doralyn Foletti
Pacific Islander Males	Recruit Pacific Islander students and explore the possibility of chartering a club on campus that will meet the needs of this student population.
LGBTQ+ Students	There was a club on campus. Lisa will follow up to see what steps must be taken to reactivate the club. Possible events: National Coming Out Day Committee Representative: Lisa Reza
Native Students	There is currently an active group on campus. Our focus is to create awareness and support the Serving Native Students Group's activities. Possible Events: Collaborate with local natives to plan events. Committee Representative: Stephanie Beaver
Foster Youth	Overcome meetings are held twice a month. Our goal is to create awareness and support the group's activities. Committee Representative: Stephanie Beaver

<p>Veterans</p>	<p>There was a club on campus; follow up to see what steps must be taken to reactivate the club.</p> <p>Committee Representative: Lesley Michtavy & Michael Igoe</p>
<p>Disabled Students</p>	<p>Collaborate with the DSPS program to create a campaign to increase awareness on campus for all disabilities.</p> <p>Committee Representative: Lisa Reza</p>
<p>Other</p>	<p>Student Campaign for Campus Cultural Enrichment: Tira Lawhorn will meet with Molly to brainstorm ideas. The "Feel, Heal, and Be Real" virtual event emerged for students to have their own space to process and discuss current issues.</p> <p>Hanukkah Hall: Lisa Reza will create an exhibit near EOPS.</p> <p>Student Recruitment: Our goal is to have student input on committee meetings and activities. ASCC informed that we now have a Cultural Enrichment Committee and solicit participation, official representatives chosen at beginning of each academic year.</p> <p>National Civility Day was recognized through creation of posters on campus and virtual backgrounds with all-inclusive messaging to be displayed by any member of the campus community.</p>