

## CLASSIFIED SENATE

- ... is a body of dedicated professionals who support the college's mission of promoting student success through its active role in the participatory governance process. (Mission Statement)
- Promotes Classified Staff as a professional and valued part of the college work force.
- Includes permanent classified and confidential classified employees of Columbia College.
  No dues! We do ask for donations to buy gifts for Classified Employee of the Year, etc.
- Represents needs, concerns & viewpoints of Classified Staff not related to Union negotiation matters. (AB1725 & Ed. Code Sec. 70901(b) & Board of Governors, 1990)
  - Classified Senate has been in existence since 1992 and is the recognized participatory governance organization representing Classified Staff at Columbia College.
  - Classified Senates throughout the state have supported the separation of governance and collective bargaining. The Columbia College Classified Senate is a member of 4CS – California Community Colleges Classified Senate <a href="www.ccccs.org">www.cccs.org</a>.
  - > Senate participation is fully supported by administration.
- Provides a venue for informed decision-making.
  - > Participatory governance by Classified Staff is a responsibility and is essential in providing valuable knowledge and input because of our expertise and experience.
  - Classified Staff are involved in every area of our college and are often the first representatives of the college that students and community members encounter. We, therefore, can make essential contributions to the institution's ability to make sound, "educated" decisions with the best available information.
- Coordinates with administration and faculty for classified representation on college committees and governing councils.
  - ➤ Hiring Selection Committees
  - > College-Wide Committees, such as Facilities & Safety, Technology, Scholarship, etc.
  - College Council 3 seats: President, Vice President, & Area Rep-at-large. (College Council provides recommendations to the College President on matters of College-wide interest and concern).
- Provides an opportunity to develop leadership skills among Classified Staff.
  - ➤ Enhance your resume by being a Classified Senate officer: \*President, \*Vice President, \*Secretary, \*Treasurer \*Area Representative, \*Area Representative-at-Large

## **Get Involved**

- > Collaborate with & enjoy camaraderie with other Classified Staff at monthly meetings.
- > Submit Hiring Prioritization Requests.
- > Help select the Classified Employee of the Year.
- > Express your concerns and needs through the Columbia College Classified Senate.

(3/7/2016)

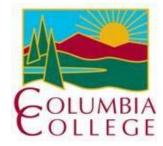
## What can participation in Classified Senate do for you?



## What do we do?

- Promote value of Classified Staff
- Represent Classified Staff in Participatory Governance
- Provide venue for informed decisions
- Voice concerns and views of Classified
- Provide opportunity for professional development and leadership
- Recognize outstanding Classified Staff





Visit our website:

http://www.gocolumbia.edu/classified\_senate/default.php