## Columbia College Professional Development Activity Proposal Rubric

Proposed plan: _	
Submitted by:	

Criteria	Points Value
Aligned with College Goals and Mission (20 points)	
Does the proposed activity align with one or more of the College Goals and Mission?	
Aligned with Staff Development Plan (15 points)	
Does the proposed activity align with one or more components of the Staff Dev Plan?	
Area of Strategic Importance (15 points)	
Does the proposed activity directly contribute to current college-wide strategic initiatives?	
(i.e. accreditation, college goals, special initiatives, etc.)	
Integrating Planning (15 points)	
Is the proposed activity in the <u>Unit Planning Tool</u> and/or <u>Program Review</u> ?	
Critical to Role/Responsibilities (10 points)	
Is the proposed activity critical in completing current roles and responsibilities?	
Cost (10 points)	
Is the proposed activity cost effective relative to other similar activities?	
Is the proposed activity partially supported by other sources of funding?	
Impact (10 points)	
Does the proposed activity have a broad impact? Can it be replicated at Columbia College?	
Is more than one person benefitting from the proposed activity?	
Other (5 points)	
Are there other considerations for this proposed activity?	
Consideration notes:	
TOTAL (Out of 100 points)	